

SFPL SUSTAINABILITY POLICY

The mission of Salisbury Free Public Library is to promote community through information, education, dialog and celebration.

The Salisbury Free Public Library recognizes the important role libraries play in larger community conversations about resiliency and a sustainable future. The Salisbury Library Board of Trustees and Staff are committed to reducing our environmental footprint and promoting environmental stewardship at all levels of our organization. Our goal is to minimize our library's impact and to maximize future access to clean air, clean water, and natural resources.

Salisbury Free Public Library supports sustainable practices that ensure a resilient, sustainable community and Library for all residents. We strive for economic efficiency, to conserve energy and water, support renewable resources, minimize pollution and waste, protect habitat, buy environmentally friendly products, and encourage environmentally friendly transportation. These efforts are extended to contractor and supplier relationships. We will encourage contractors and suppliers serving or otherwise acting on behalf of the Library to meet our standards of environmental performance.

Community and Employee involvement are essential to the implementation of this environmental policy. The Board of Trustees encourages Library staff to be proactive and apply sustainable thinking in the areas of the Library's facilities, operations, policy, technology, programming, and partnerships. All new employees and board members will receive a copy of this policy and will participate in the Library's efforts to strive towards the "triple bottom line" definition of sustainability: using practices that are **environmentally sound, economically feasible, and socially equitable.**

Adopted by the Board of Trustees, Feb. 16, 2026